

Nitrogenx Limited

Health and Safety Policy Statement

10.07.2025

Nitrogenx Ltd is committed to providing a safe workplace to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and for all those who visit and contract to our workplace.

Our focus is on sustainable, continuous improvement in health and safety performance through leadership and behavior change. Management has the ultimate responsibility for health and safety standards, however employees also have a responsibility to ensure their own safety, and the safety of others in the workplace.

This general policy statement provides a commitment and intent to comply with the Health and Safety at Work Act 2015.

Management will:

- Comply with the Health and Safety at Work Act 2015, and associated regulations, codes of practice, guidelines and standards
- Accurately report, record, and investigate all injuries or near miss incidents
- Take all practicable steps to eliminate, isolate or minimise harm from hazards
- Provide employees with health and safety training, education and supervision
- Put in place procedures for dealing with emergencies that may arise
- Support the safe and early return to work of injured employees
- Consult with staff and their representatives on all health and safety matters
- Maintain an understanding of health and safety management relative to their positions
- Review the Health and Safety processes annually.

Employees will:

- Actively contribute to hazard identification and management
- Report work related injuries and incidents promptly and accurately
- Adopt safe work practices
- Encourage others to do the same
- Participate in safe and early return to work programmes

The HSEQ Coordinator is the Health and Safety Officer and is designated to ensure there is appropriate support and resourcing for Health and Safety management and initiatives in the workplace.

Kind Regards,



Gregory Brown
Managing Director



Andrew Stone
Managing Director, Pacific