



## Health and Safety Policy Statement

Nitrogenx Ltd aims to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and or others who may be affected by our undertakings. This general policy statement provides a commitment and intent to comply with the Health and Safety at Work Act 2015.

To ensure the principles of health and safety are clearly understood throughout the Company, we will be committed to:

- Complying with relevant health and safety laws, regulations, and codes of practice
- Setting and monitoring of health and safety objectives for the Company
- Providing and maintaining safe equipment and systems at work and consider health & safety when procuring equipment, obtaining new services and changing work patterns
- The safe use, handling, storage and transport of articles and substances
- Ensuring that all workers have the necessary experience and capability to carry out the tasks allocated to them
- Investigating accidents and dangerous occurrences, take any internal action necessary and comply with statutory external reporting duties
- Providing such information training, instruction and supervision as necessary to ensure health and safety at work of all employees and visitors
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the Company
- Continually improving the performance of our health and safety management
- Assessing the risks to the safety and health of our employees and others who may be affected by our activities and implementing controls to minimise those risks
- Making this policy available to relevant interested external parties, as appropriate

The Company is also under a duty to ensure that any people not employed by it are not exposed to risk their health and safety.

Kind Regards,

*Lesla Davis*

Lesla Davis  
Managing Director

*Samantha Griffin*

Samantha Griffin  
Health & Safety Officer